



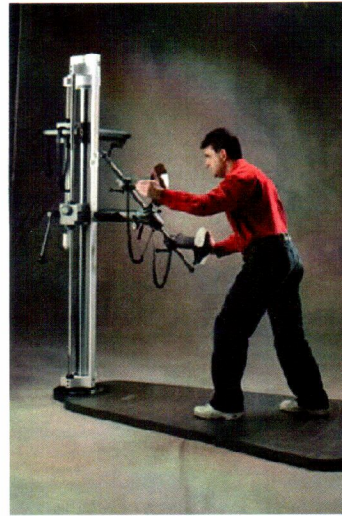
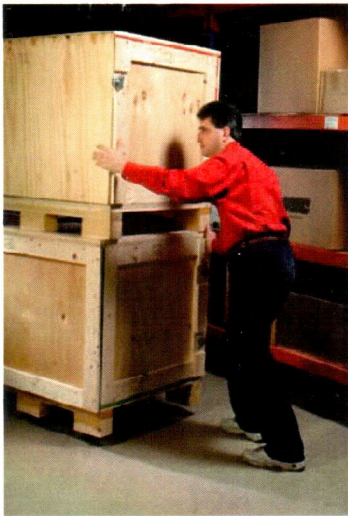
# Medical Functional Assessments

*Objective Evaluations Create Optimal Outcomes*

## *Post Offer Employment Testing*

### **Defined:**

A short assessment, typically 45 minutes or less, of protocols built around job demands and given to newly hired employees to assess physical abilities such as lifting, carrying, pushing/pulling, and grasping and determine if the potential employee matches job demands. Protocols include screening techniques to evaluate risks for repetitive strain injuries and nerve injuries (i.e. Carpal Tunnel Syndrome).



### **Purpose:**

Makes certain employees are physically capable of performing job tasks. Those who cannot meet job demands are at a high risk of sustaining an injury. Based on results, the employer maintains the right to withdraw conditional employment.

### **Benefits:**

- Reduce the frequency and severity of workers' compensation claims
- Lower indemnity and medical costs
- Can reduce injury rate by 60% - 80%
- Identify potential claimants before they are even hired

### **When should the Employer use it?**

- When the bottom line is significantly affected by increasing workers' compensation costs

### **How do you get it done?**

- Contract based. Once testing protocols are finalized, conditionally hired employees can call ahead to make an appointment or just show up. A complete report with recommendations will be sent to your office within 24 hours.

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